

Training of trainers on Community outreach and participatory protected area management

31.08. – 04.09.2015

PROPARK FOUNDATION FOR PROTECTED AREAS, is organising a **5 day** train of trainer seminar on **Community outreach and participatory protected area management**, as part of the **"Capacity Building Plans for Efficient Protected Area Management in Eastern Europe"** project, commissioned by German Federal Agency for Nature Conservation (BfN).

The main **purpose** of this course is to develop the capacity of participants for preparing and delivering trainings on community outreach and participatory management. The future trainers will learn about developing the competences of protected area staff to work with local communities and other stakeholders towards achieving the conservation objectives of protected areas and supporting local communities in their endeavour to use the values of the protected area for sustainable development.

This 5-day course will provide to participants:

- a proposal for the contents of the training seminar – proposed curriculum and how to adapt it based on the context. The curriculum will cover the following topics:
 - Background concepts and principles related to community/stakeholder engagement and supporting sustainable development in protected areas;
 - Tools for assessing the context and needs of the local communities and planning for community outreach;
 - Developing training skills for the work with the local communities.
- practical demonstration, with the active involvement of the participants, on how to deliver the training seminar,
- some tips and hints on training methods and tools that can be used during the seminar., i.e. the training will provide practical exercises aimed to develop the general training skills of the future trainers.

Course objectives

By the end of the course, participants will have:

- a clear idea of what should be the minimum content of a training seminar which addresses the capacity development needs for protected area staff working with the local communities and some of the other stakeholders;
- a model of a possible curriculum that can be adapted to the training needs, as well as some examples for the content of the training materials;
- methods and tools that can be used during the training seminar.

Participants will be able to prepare and conduct training events for community outreach officers, directors, deputy directors, department heads (e.g. sustainable use and community outreach department) from protected area management teams in their respective countries.

Target Audience

- staff from protected area management bodies in charge with community outreach / community development or similar and
- community outreach experts in protected areas working at local or regional level from the Eastern European countries¹.

We expect that both categories will demonstrate good **practical experience** in this field, the **willingness** and **skills** for becoming a trainer.

Please note:

Given project's aim to contribute to enhancing the professional capacity for protected area management in Eastern Europe's countries, in the selection process priority will be given to:

- participants from the countries where national Capacity Building Plans are developed: Croatia, Georgia, Republic of Moldova and Romania (2 participants from each country), and
- participants from the countries where in depth training needs assessments have been conducted throughout the project: Latvia, Estonia, Slovakia, Slovenia, Ukraine.

Language: The training will be delivered in **English**.

Duration: 31st of August - 4th of September 2015

Location: Romania (to be further announced)

Eligible applicants

Eligible participants need to fulfil the **criteria** below:

- ✓ higher education background (ecology, biology, geography, sociology, etc)
- ✓ at least 3 years work experience in community outreach for nature/protected areas or conservation projects for the communities
- ✓ good command of English (written, spoken and reading).

Priority will be given to candidates with work experience in a collaborative / joint or a highly participatory management or processes, projects engaging communities in nature conservation activities, etc.

The following are an advantage for the selection:

- ✓ certification (by the national certification system) and experience as a trainer;

¹ Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Estonia, Georgia, Hungary, Kosovo, Latvia, Lithuania, FYR Macedonia, Moldova, Montenegro, Poland, Romania, Turkey, Serbia, Slovakia, Slovenia, Ukraine.

- √ the existence of a national plan / programme for capacity development for protected areas in candidate's country of origin.

The number of places is **limited to 15** and participants will be selected based on their application file.

Application

To register please fill in the registration form available at this [link](#)², and send the following supporting documents by e-mail:

1. your CV (all formats acceptable);
2. a **recommendation** from an institution, organization and expert certifying your experience in the field and as a trainer - if the case;
3. a **motivation letter** (at least 1 A4 page) explaining:
 - why you think that capacity development is needed on this topic in general and in particular in your country;
 - why do you think that your background and experience is relevant for you to become a trainer on this topic?
 - which are the opportunities for you to perform as a trainer in your country in the next 3 years and how will you use the opportunity as a trainer (with whom will you work, where will you teach, etc)?
4. a **presentation material** in which you argue why you think that capacity development is needed on this topic. Think about it as a possible introduction for your training and be as creative and original as possible. You can use Power-Point, or Flash, a video, a film with yourself, graphic facilitation, schemes, etc, with duration of **maximum 3 minutes**.

Please submit your supporting documents to **Ruxandra Nitu** at: ruxandra.nitu@propark.ro and to **Alina Ionita** at: alina.ionita@propark.ro (in CC) by **31st of July** latest.

Assessment

During and after the training event assessments will be carried out to evaluate the participants:

- completion of full attendance
- practical assignments throughout the training to assess the application of new competencies
- a final assignment / exam.

Costs

- The seminar is **free of charge**.
- Full board (accommodation and meals) is covered by the project for all the participants.
- Travel costs will be covered by the project as follows: plane/train tickets to and from Romania, travel in Romania from and to the airport to the training venue.

² https://docs.google.com/forms/d/1o3o6NWzyUqHs7091yVEMtOXauosueUSQDFX_1thbFCY/viewform





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Note: We will not be able to cover individual costs within the countries where participants come from.

Further info

If you may have further questions, please don't hesitate to contact:

- **Ruxandra Nitu** - Project assistant - at: ruxandra.nitu@propark.ro, or
- **Alina Ionita** - Project manager - at: alina.ionita@propark.ro.

We are looking forward to hearing from you!

