EUROPARC Federation 2019 Conference



Workshop 1.3: How can we increase the professional training & capacity building needs of 21st Century Protected Areas and Natura 2000 site managers?























Outline

- 1. Welcome & Introductions
- 2. LIFE e-Natura2000.edu about the project and this workshop
- 3. Future Landscapes about the project and this workshop
- 4. What typical functions do nature conservation professionals have to do & what practical skills, knowledge and attitudes does that require?
- 5. To help build capacities and develop core competencies required...
- Considering the 2019 Conference theme: Nature on Your Mind in politics
- 7. Conclusions and next steps

Section 2 LIFE e-Natura2000.edu



Section 3 Future Landscapes

The National Association for Areas of Outstanding Natural Beauty

(NAAONB)

- > Charity and membership organisation
- ➤ Promote and support the work of all AONBs
- Advance education, understanding and appreciation of the public for these places and for the environment in general
- Very small team: 2 FT, 3PT, 2 contractors

46 AONBs in England, Wales and Northern Ireland

- > Designated since 1949
- ➤ 18% of the UK countryside
- A varied bunch!

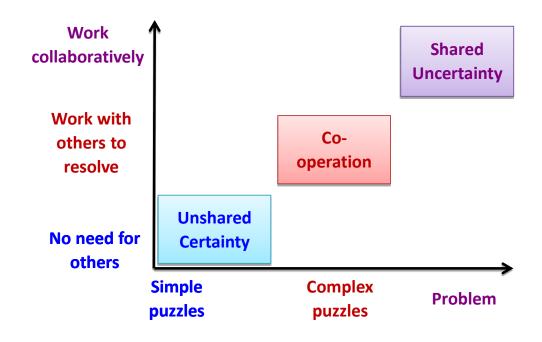






The Future Landscapes project: Sep 2018 to Dec 2019

- Vision: a <u>collaborative network</u> of AONBs, supported by a <u>resilient national charity</u>
- > 2 previous editions before the current one
- 3 parallel elements:
 - a <u>Sustainability and Governance Review</u> of the NAAONB
 - <u>Taking the Lead</u>: a professional and personal development programme for AONB staff
 - an <u>Evaluation</u>

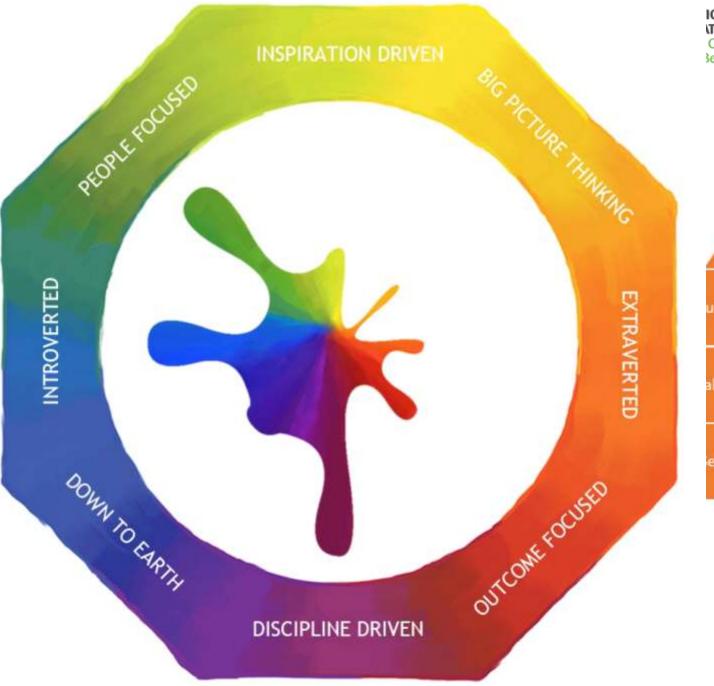


Section : Future Lanc

Focus: Taking the Lead

- Behavioural char
- ➤ 34 people from 2
- > Psychometric pro
- Development, A

 Evidence, Incom
- Skills workshop sustaining collab
- ➤ Now exploring v









Section 3 Future Landscapes

Is it working for us?

- > Some evidence of greater collaboration
- Positive feedback from Taking the Lead participants
- > Lumina is a great tool to:
 - ✓ <u>Understand yourself</u> and be more <u>efficient</u> and <u>resilient</u> in your job
 - ✓ Understand that other people function differently and understand why it is important
 - ✓ Provide a **common language** for behaviours/attitudes to tasks and problems
 - ✓ Useful to **initiate collaboration** (get to know each other)
- → Impact on 3 levels: individual, local and national

Section 4

What typical functions do nature conservation professionals have to do & what practical skills, knowledge and attitudes does that require?

Section 5

To help build capacities and develop core competencies required...

- What (e-)learning methods do you think work best?
- How can we monitor & evaluate the impact of capacity building?

Lumina Splash App activity

- > Search for Lumina Splash in your Play store or Apple store
- ➤ Install! This should only take a few seconds.
- > Open the app and press **START**
- 'Do you already have a Splash?' = NO
- > Enter the name of the person you are speed-reading, and press START
- Once finished, you are prompted to enter your email. This is not mandatory – just press CONTINUE.



Section 6

Considering the 2019 Conference theme: Nature on your Mind — in politics

Section 7 Conclusions & next steps