



# Inclusion & Diversity

in the

## EUROPARC Junior Ranger Programme

01

Barriers to more inclusion and diversity in the JR programme are:

- the physicality of the activities
- the input pool in small towns
- communication (languages used, verbal communication required)



02

Communication may be “judged” according to only visible diversity.

Programmes could have more info on being open to disabilities or special needs on their info pages.

The Junior Ranger programme is inclusive.

It is:

- open to most learning disabilities
- free (or with subsidies)
- open to a large age range
- also for home schooled kids
- a safe space for all genders and sexualities

03

04

Most common current diversity categories in the JR programme:

- Social anxiety
- ADHD and autism
- Queer & transgender



05

Challenges for future work on this theme:

- How to reach low income communities, refugees or migrants?
- How to adapt to physical disabilities?

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