



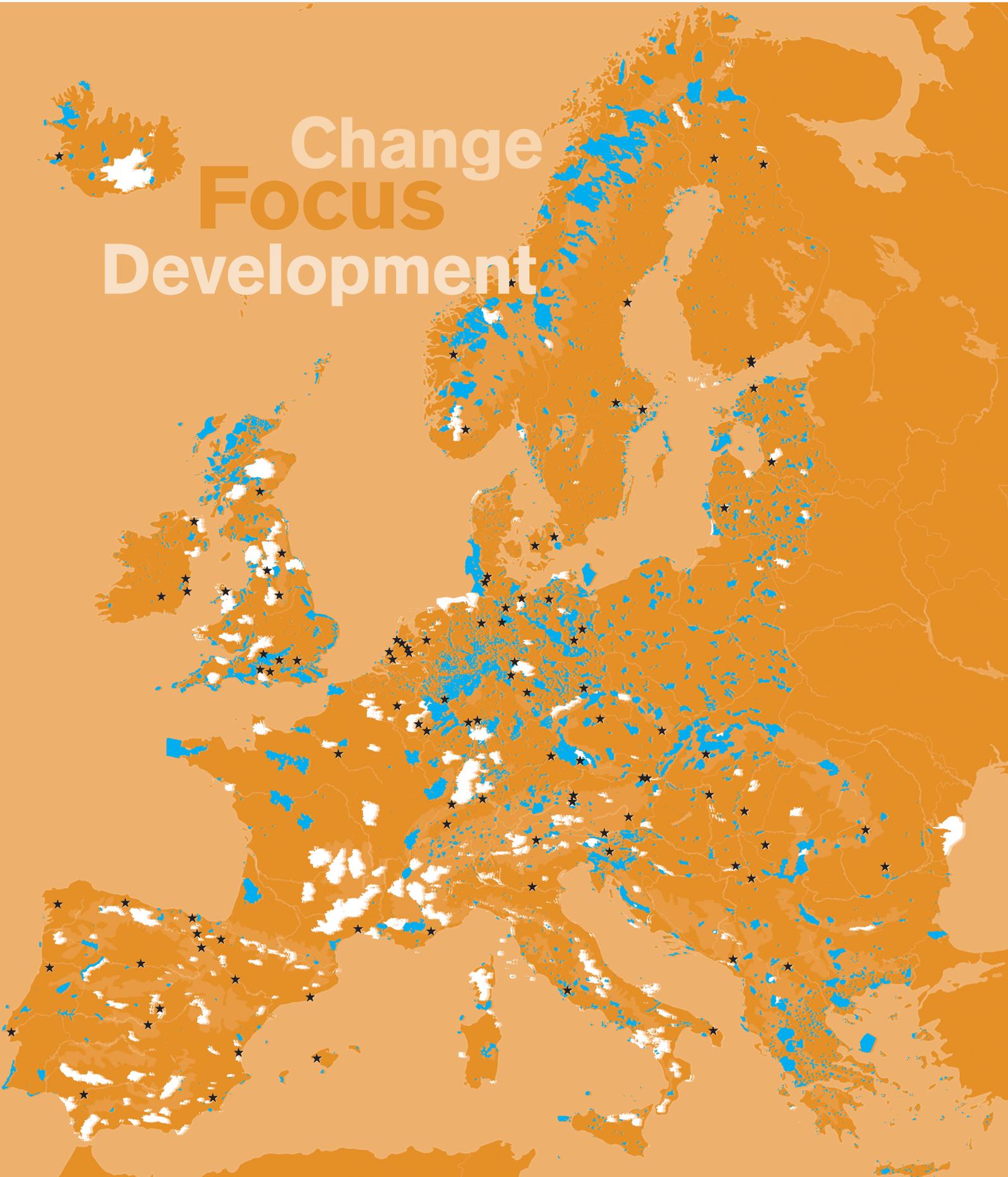
EUROPARC Federation Annual Report

January - December 2015



EUROPARC
F E D E R A T I O N

Change FOCUS Development



EUOPARC Protected Area members - **PasE** - (highlighted in white) with respect to the overall European Protected Areas - PAs- (highlighted in blue), and agencies (black symbols). **PAsE** are reported in the map within the limits of the available cartographic information deriving from the international databases (WDPA, CDDA).

EUROPARC is the umbrella organisation of Europe's protected areas. It unites national and regional parks, nature and biosphere reserves, marine and landscape protected areas, together with a large number of Natura 2000 sites in 36 countries, with the common aim of protecting Europe's unique variety of wildlife, habitats and landscapes.

Content

Words from the President	2
Director's Remarks	2
What we do	3
Representing members' interests in Europe	4
Communicating our message	6
No Borders for Protected Area Management	9
Building Sustainable Destinations	10
Investing in Young People	12
Alfred Toepfer Natural Heritage Scholarships 2015	14
Developing Projects that Benefit Members	15
Helping Managers be Better Communicators	16
Exploiting the potential of Solid Biomass in EU Parks	17
Training the first generation of "Protected Area Specialists" in Romania	18
Biogeographical Seminars	19
Management models of Nature, Regional and Landscape Parks	20
Our European network	21
FEDERPARCHI – EUROPARC ITALIA	22
EUROPARC Central and Eastern Europe	23
EUROPARC France	24
EUROPARC Germany	25
EUROPARC Nordic-Baltic Section	26
EUROPARC Low Countries	27
EUROPARC Spain	28
Our members	29
Financial Report	30
Contact us	32

Words from the President



EUROPARC President,
Ignace Schops

EUROPARC seeks to build a strong, united voice for all of Europe's nature and landscape Protected Areas.

We are building a stronger, unifying, European network organisation that is better placed to respond to and support Europe's Protected Areas with current and future challenges. The strategy we agreed as an organisation provides a framework to underpin the continued development of the EUROPARC Federation and this year's annual report is the first to report our progress.

As we endeavour to work for our natural and cultural heritage, we want to improve and champion the policy and practice of Protected Area management, working towards the realisation of our vision of a **Sustainable Nature, Valued by people.**

How we operate as a members association is also important and therefore, we have ensured that throughout the work we have undertaken, on behalf of the members, the values we espouse as an organisation permeate our work. Anyone who attends our workshops and conferences, I hope finds them both learning and enjoyable experiences, building personal contacts with whom to cooperate, share and learn from. I recommend everyone to attend at least one EUROPARC event! I certainly appreciate the work of our members and myself and the council do our best to support your efforts and to realise the common goals we have set.

Director's Remarks



EUROPARC Executive Director
Carol Ritchie

Our annual report for 2015 shows how the work we have and continue to do, contributes to the ongoing implementation of our strategy. Each section of the report, will highlight the area of the strategy and the particular area of work they are most associated with. In order to be a more sustainable organisation, we in the Directorate have also reviewed much of our work processes, in particular meetings and communications, making greater use of online platforms. This is a culture change for us all in how we meet and do business and can be a useful additional tool to build from the personal contacts made. You will find the strategy at: www.europarc.org/who-we-are/purpose/ourstrategy/.

2015 has been a year of change, of finding our focus, to develop and build our organisation. This was evident in the EUROPARC Conference 2015 in Regensburg, as we had the opportunity to try a new style of conference. With around 200 attending, the annual conference in 2015 gave us a chance to consider the changing environment that we find ourselves working in, but too, to discover again the joys of networking, learning and finding solutions from each other. We also launched our inspirational new video, celebrating and promoting EUROPARC's work with our members across Europe.

Read again of excellent outcome of the EUROPARC Conference 2015 here www.europarc.org/europarc-conferences/workshop-presentations/2015-conferencedocuments/ and plan to be with us in the Parc Jura Vaudois, in Switzerland 2016 18th-22nd October reaffirming and rediscovering that "We are Parks". I look forward to meeting many of you there!

What we do

The EUROPARC Directorate report

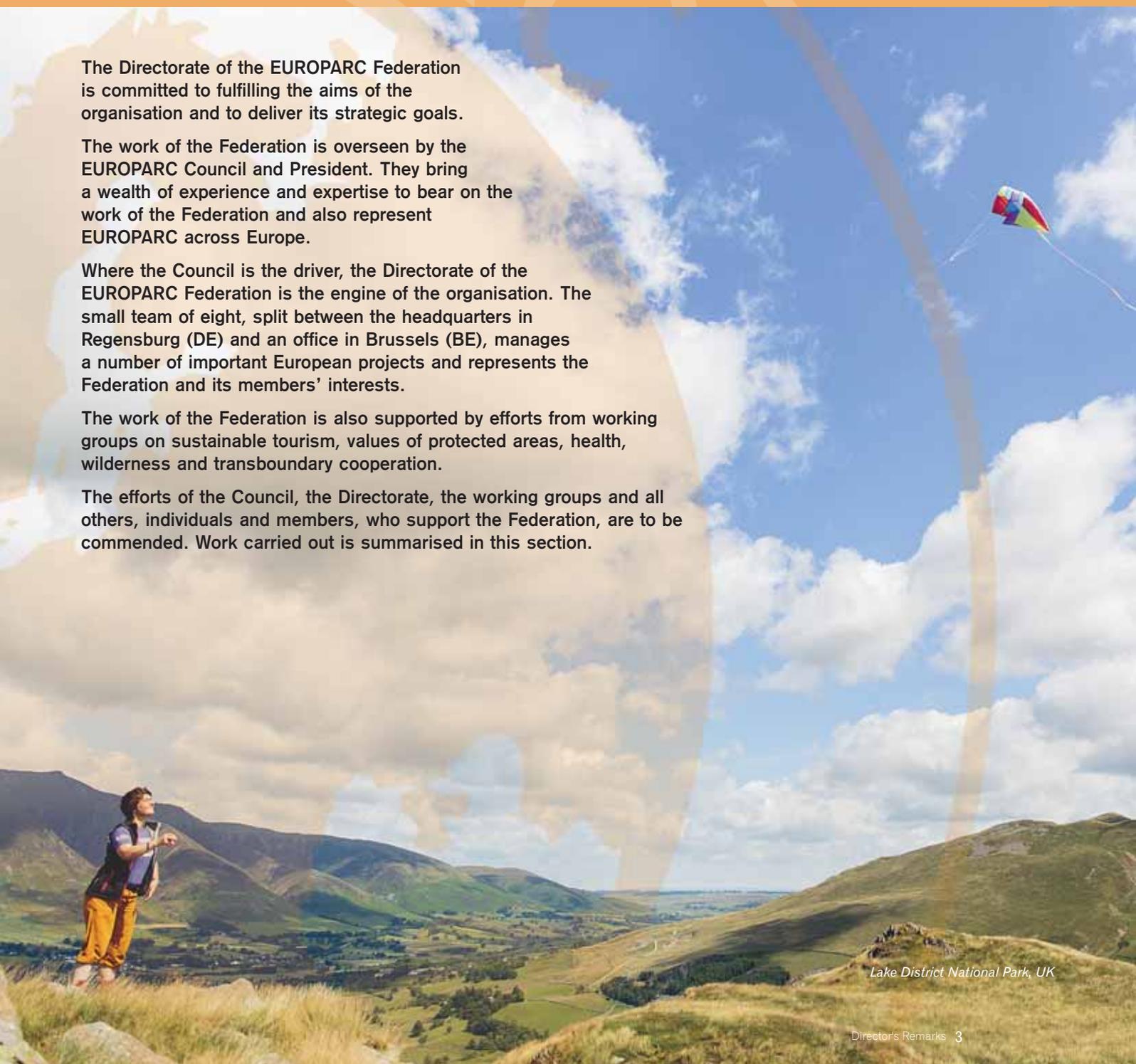
The Directorate of the EUROPARC Federation is committed to fulfilling the aims of the organisation and to deliver its strategic goals.

The work of the Federation is overseen by the EUROPARC Council and President. They bring a wealth of experience and expertise to bear on the work of the Federation and also represent EUROPARC across Europe.

Where the Council is the driver, the Directorate of the EUROPARC Federation is the engine of the organisation. The small team of eight, split between the headquarters in Regensburg (DE) and an office in Brussels (BE), manages a number of important European projects and represents the Federation and its members' interests.

The work of the Federation is also supported by efforts from working groups on sustainable tourism, values of protected areas, health, wilderness and transboundary cooperation.

The efforts of the Council, the Directorate, the working groups and all others, individuals and members, who support the Federation, are to be commended. Work carried out is summarised in this section.



Lake District National Park, UK



Charter Award
Ceremony, 2015
© European Union

Representing members' interests in Europe



Working for Nature, is a fundamental strategic objective of the EUROPARC Strategy 2015-2021. It is about supporting the management of places for nature, facilitating the exchange of good practices and international cooperation, ensuring that protected areas have higher visibility at European level and greater recognition of their role and function.

In the course of the recent years, thanks to the EUROPARC policy and advocacy work, protected areas have been better represented at the highest European institutional level. In 2015, EUROPARC, through meetings, seminars and conferences, continued its active policy work highlighting and sharing the contribution that Protected Areas

This work meets these strategic objectives

WORKING FOR NATURE

Managing Places for Nature

Provide quality standards to site managers to improve management effectiveness by promoting existing standards, recommendations, guidelines and European level programmes

Making Nature more connected

Demonstrate the advantage for incorporating nature values and green corridors into land use planning by providing opportunities for the relevant actors to exchange ideas and good practice.

Grow the Protected Area network

Enlarge, export, and grow the Protected Area model, especially in the marine/coastal and peri-urban environment by actively involving and enthusing new stakeholders.

provide towards the implementation of relevant EU and international policies, for the benefits of nature and people.

EUROPARC strengthened also its role as the European platform for protected areas, providing to its wide network access to information and news on relevant political developments, technical guidelines and funding opportunities.

Key Activities 2015

Representing EUROPARC members interests at the European Commission

In 2015, the European Commission started a Fitness Check on EU Nature Legislation – essentially on Birds and Habitats Directives. EUROPARC, in partnership with many other European organisations, has been actively involved in the political and technical debate, providing evidence of the current legislation value. EUROPARC developed and expressed its position

raising the need to improve the implementation of the current legislation, strengthen cooperation and enforcement, ensure effective management of sites and improve communications.

Facilitating the exchange of good practices and international cooperation, among EU member states and among site managers, is an objective of EUROPARC Strategy 2015-2021. In 2015, in support of that objective, EUROPARC has, in partnership with ECNC, ELO, Eurosite, CEEweb, been involved in the coordination and management of the Natura 2000 Biogeographical Seminars process.

EUROPARC participation in the Bern Convention with the Council of Europe

In 2015, EUROPARC strengthened its cooperation with the Council of Europe, being a member of the Expert group on Protected Areas and Ecological Networks, and contributed to the celebrations of the 50 years of the Protected Areas Diploma that took place in Migliarino San Rossore Regional Park (IT). Maintaining the high level represented expected by members in the objectives of the Strategy.

Having its seat in Brussels within the IUCN office and being a member of the European Habitats Forum and other European platforms, EUROPARC continued to cooperate closely with other environmental organisations as required in the EUROPARC Strategy 2015-2021. Specific work has been done to contribute to the implementation of the **EU Biodiversity Strategy** and to ensure synergies between biodiversity conservation and farming priorities. For this, EUROPARC is among the members of the new **Sustainable Food and Farming Platform** and is working in partnership with many other organisations to promote a review of the current CAP. EUROPARC is also represented on the **Large Carnivores and Humans interaction platform**, supported by EUROPARC Vice President Kaja Lotman. Working with a range of partners, this platform seeks to define the principal issues and seek solutions. We retain also our seat on the Expert working group on N2000, with input from EUROPARC Vice President Michael Hosek

In the course of the year, EUROPARC attended and contributed to a large number of meetings, conferences and events in Brussels with EU

institutions, partner organisations, local authorities and other relevant stakeholders. Direct contacts were established with new MEPs, with the Commission and an active role paid on several EC working groups such as those on **Green Infrastructures** and **Natura 2000 management**. EUROPARC continued to play a leading role for the protection of wilderness in Europe, hosting the annual meetings of the **Wild Europe platform** in Brussels.

To increase the role of protected areas in sustainable development and represent their contribution to topics such as health, climate change and sustainable tourism, as indicated in EUROPARC Strategy 2015-2021, EUROPARC organized and participated in some high-level events held in Brussels.

EUROPARC took part in the Green Week 2015 – Nature our health, our wealth – with a keynote intervention on health and protected areas made by Ignace Schops, during the Nature and Health session. EUROPARC was also present at the 21st Conference of the Parties to the United Nations Framework Convention on Climate Change (COP21), in a joint event with the Federation of French Regional Parks, where Ignace Schops made a presentation about climate change mitigation in protected areas. Read the interview of Ignace here: <http://www.europarc.org/news/2015/12/cop21-an-agreement-a-promise-for-a-better-future/>.

Among the great successes of the year, we can clearly mention the European Charter Awards ceremony at the EU Parliament in December, hosted by the MEP Igor Šoltes and MEP Therese Comodini Cachia, and the first EU Natura 2000 award given to the EUROPARC Spanish Section: a great recognition of the work the network is doing to improve nature conservation and site management. More information about the Charter Awards 2015, including the full video of the conference and presentations can be found here: <http://www.europarc.org/news/2015/12/charter-award-ceremony-2015/>.

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Communicating our message

Communicating messages about the values and benefits of our natural heritage for society is crucial if support for action is to be harnessed. Fostering societal acceptance and understanding about biodiversity and the role of Protected Areas in Europe is fundamental to increase recognition of the importance of protecting nature. Therefore, communication plays a central role in the work of the Federation and different communication actions can be found throughout the EUROPARC strategy 2015-2020. The Directorate have been working to fulfil these objectives as well as build the foundation to develop new forms of communication in the years to come.

This work meets these strategic objectives

WORKING TOGETHER - BUILDING OUR ORGANISATION

Talking and listening: Smarter Communications

Develop smarter communications to increase the effectiveness and visibility of Federation work amongst members and towards key stakeholders.

WORKING FOR NATURE

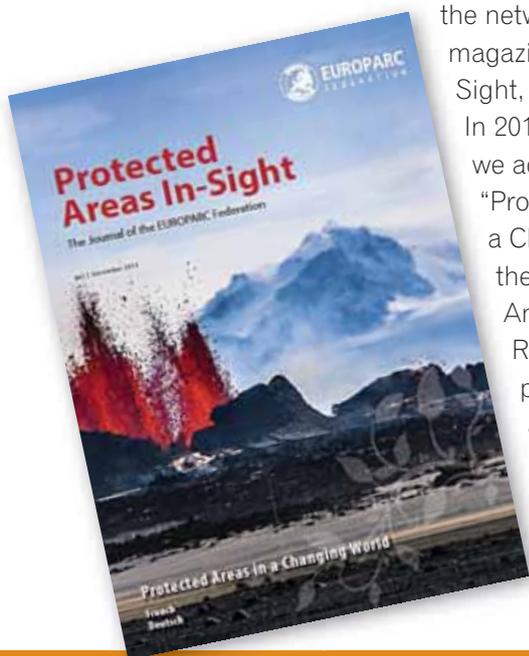
Inspire People

Increase awareness of the general public on the values and benefits of Protected Areas through inspiring European level programmes.

SMARTER COMMUNICATIONS

Communication tools

EUROPARC produces annually **publications** that aim to inspire and inform our members. Our eNews was shared every two months amongst the network and our annual magazine, Protected Areas In-Sight, was sent to all members. In 2015 edition of PA In-Sight, we addressed the topic "Protected Areas in a Changing World", following the subject discussed in our Annual conference held in Regensburg. All publications can be found at <http://www.europarc.org/library/publications/>.



To develop smarter communications to increase the effectiveness and visibility of the Federation is one of the strategic actions agreed in the EUROPARC Strategy 2015-2021. Therefore, in addition to all the regular communications produced by EUROPARC, in 2015 new communication tools introducing the work of the Federation were created: the infographics *10 Facts about EUROPARC* and an information video, available in English, French, Spanish, German and Portuguese. The new tools can be seen here <http://www.europarc.org/who-we-are/>. In addition, new tools have now been made available to members through the development work we undertook in recent projects.

Smarter communications also meant we responded the feedback provided by our members and therefore, initiated a new monthly direct mailing for members, where the most recent updates and information were shared.

EUROPARC on the web

In March 2015, EUROPARC redesigned its website, improving the navigation experience and effectiveness of finding contents. This has resulted in a 10% increase in the number of returning visitors, which indicates our members are using the website more often to find information. Besides, people are also spending more time navigating in the website, as we noticed a growth of 12% on the number of pages visited per session. In total, in 2015 we



You can either react to change, embrace change or create change.

received 17% more visits, representing in over 190.000 page views from over 35.000 active users.

The social media presence of EUROPARC has grown as well, with nearly 800 new facebook likes and 350 new followers on twitter. EUROPARC made also updates on the youtube account, where you will find the different versions of the Federation's new film.

HELPING PEOPLE AND ORGANISATIONS LEARN

Siggen Seminar

Providing training and develop the capacity of EUROPARC members is at the core of the 2nd strategic objective of the Federation. The EUROPARC seminar series at Gut Siggen is an annual opportunity for our members to join, free of charge, a week of intensive training in a specific topic. This year, the Siggen seminar took place between 14th-17th April and gathered 27 participants, thanks to the Alfred Toepfer Stiftung F.V.S (DE). On the year that the European Commission launched a Fitness check of EU Nature Directives, participants focused on the topic of Protected Areas and their role in the management of Natura 2000 sites and looked, from a management perspective, at the implementation problems and successes of the Habitat and Birds Directives.

Communication Toolkit

One of the strategic objectives of the Federation for 2015-2021 is to *share skills, good practice and to improve international cooperation between members to achieve a stronger network.*



Combining the LIFE EME project's outputs, EUROPARC launched in 2015 a Communications toolkit, the first of a series of tools aiming to support our members developing management skills.

"Be a better communicator" is a useful online resource to improve communication skills, containing high valuable information, training tips, tools and inspiring multimedia content. The toolkit is available at <http://www.europarc.org/tools-and-training/communication-skills/toolkit/>, under the new section EUROPARC's website section "Tools & Training". In 2016, the Federation will develop new contents for increasing the management capacity of our members.



INCREASING AWARENESS

Events

The main pan-european event organised by EUROPARC is the European Day of Parks on the 24th May, a day where our members come together to celebrate the values of our protected areas, targeting their local community, authorities and media.



On our European Day of Parks 2015, we showed that **Nature is our Business**. In 23 countries across Europe, on Sunday

24th May, national parks, nature reserves and other Protected Areas opened their doors to visitors. More than 80 Protected Areas celebrated and raised the value and benefits of Nature, and hundreds of special activities demonstrated how Nature is good for business. From Poland to Italy and from Finland to France around this one day, thousands of people shared their love of nature and the local culture. The high reach number through social media, with over 12.500 interactions and 5.500 page views on EUROPARC's website, shows the active interest and participation of our members and the general public.

EUROPARC Conference

Around 200 people from 30 countries participated at EUROPARC Conference 2015 on the 26th-27th

October. The directorate team prepared a smaller and even more intense meeting and welcomed all in EUROPARC's headquarters city of Regensburg (DE). Under the theme "Protected Areas in a Changing World", participants had the chance to discuss, learn and share experiences about the challenges and opportunities that Protected Areas face nowadays, in this ever-changing context. For the first time, EUROPARC organised a marketplace, which was excellently supported by members, providing a great information exchange point as well as a chance to taste products from across the network. We plan to expand on this idea in future conferences.

The General Assembly 2015 opened with the official launch of the new EUROPARC Film. The Minutes of the last General Assembly were introduced and voted, as well as the following reports: Council, Treasurer, Auditor, Directorate and the report on the Council Vacancy. With the new Council elected in 2014 General Assembly, the GA was asked to discharge the Council 2014. Changes on the Federation Statutes and Regulations were also approved.

The conference report can be downloaded at: <http://www.europarc.org/europarc-conferences/workshop-presentations/2015-conference-documents/>

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Participants at the TransParcNet meeting 2015 on top of Mount Lusén in National Park Bavarian Forest

No Borders for Protected Area Management



Mutual support, experience exchange and learning from best practice are at the heart of the TransParcNet, the Federation's network of certified Transboundary Areas. To support and extend the TransParcNet is one of the strategic objectives of the Federation for 2015-2021 therefore, in 2015, EUROPARC supported the organisation of the 7th TransParcNet meeting and successfully re-evaluated 3 Transboundary Parks.

7TH TRANSPARCNET MEETING

Šumava and Bavarian Forest National Parks (CZ/DE)

2015 saw from 9th to 12th June the 7th edition of EUROPARC's TransParcNet meeting, the annual get-together of experts in cross-border cooperation of protected areas. 45 participants joined EUROPARC this year in České Žleby in Šumava National Park (CZ) who, together with their transboundary partner Bavarian Forest National Park (DE), hosted the event in their protected areas. During this year's reunion, the participants had the chance to learn about the value of healthy ecosystems for nature and people, looking at natural dynamics of ecosystems as well as at restoration projects in the two parks. Presentations on cooperation initiatives in Estonia and Latvia,

This work meets these strategic objectives

HELPING PEOPLE AND ORGANISATIONS LEARN

Collaborative working

To support and extend the Transboundary Network of the EUROPARC Federation

cross-border networks like the European Green Belt and current research initiatives on transboundary cooperation have also been on the programme.

THREE SUCCESSFUL REEVALUATIONS

In 2015, the EUROPARC Conference offered again the opportunity to congratulate 3 of our Transboundary Parks for their commitment to cooperate across borders. All of them successfully passed the verification process by proofing significant progresses and were consequently re-awarded! This concerns the Šumava and Bavarian Forest National Parks (CZ/DE; first certified in 2009), Podyjí and Thayatal (CZ/AU; first certified in 2007) and the oldest TB parks area to be certified in the EUROPARC programme (2003 and re-evaluated 2010): Neusiedler See-Seewinkel and Fertő-Hanság National Parks (AU/HU).

More information:

www.europarc.org/nature/transboundary-parks/

Contact: transparcnet@europarc.org

9th Charter
Network
Meeting, Vila
Nova da
Cerveira,
Portugal



Building Sustainable Destinations The European Charter for Sustainable Tourism in Protected Areas

EUROPARC has been involved in the field of sustainable tourism since 1995, when the Charter for Sustainable Tourism in Protected Areas (ECSTPA) was developed. The Charter enables protected areas to manage tourism in their protected areas sustainably, together with the local authorities, communities and businesses. This year, we have contributed to the implementation of the following EUROPARC Strategy actions:

- Consolidate the network of ECSTPA in individual parks, with tourism Partners and with travel agencies.
- Gain international recognition of the Charter as an efficient tool for sustainable tourism development and disseminate it outside Europe.

This work meets these strategic objectives

PROMOTING SUSTAINABILITY - ROLE OF PROTECTED AREAS IN SUSTAINABLE DEVELOPMENT

Sustainable Tourism in Protected Areas

EUROPARC will consolidate the European Charter for Sustainable Tourism in Protected Area (ECSTPA) network and promote the ECSTPA as a tool for the sustainable tourism development at international level



We continue to believe the Charter should not only be good for Biodiversity and Business but Good for Parks and Good for People!

The ECSTPA in 2015 had 144 protected areas across 17 countries in Europe certified in the programme. In December 2015, we welcomed 17 new parks to the Charter Network at the European Charter Award Ceremony, which took place at the European Parliament in Brussels, and it was kindly hosted by MEP Igor Šoltés (Greens/EFA Group) and MEP Therese Comodini Cachia (EPP Group). The new Areas that joined the network came from Croatia (1), Estonia (1), France (2), Italy (4), Portugal (5) and Spain (4) and two French Parks were also re-awarded.

Charter Network meeting

Every two years the network gathers to exchange experiences and discuss the current challenges of sustainable tourism in protected areas. In 2015, the 9th European Charter Network meeting was held in Portugal, Vila Nova da Cerveira, and



Charter Awards Ceremony 2015
© Mauro Casalboni

was kindly hosted by Adere Peneda Geres. During the meeting, participants addressed some of the main challenges faced by the network to deliver its goals, in line with the new Federation's strategy 2015-2021. Among the main themes discussed there were the active involvement of travel agencies in the Charter, the internationalization of the programme and cooperation with other awarding schemes, and a new communication strategy of the Charter, logo and branding.

Good for Parks, Good for People

The review process of the ECSTPA texts, templates, forms and procedures started during the course of 2015 and will be finalized in the course of 2016. A new set of principles was defined and the brochure Good for Parks, Good for People was launched, encompassing the ECSTPA vision and its new principles, the benefits for Parks and partners, and an overview of the impact of the ECSTPA. It also includes a step-by-step guide towards becoming a sustainable destination, along with the ECSTPA Conditions and other useful information.

In order to give the greatest degree of accessibility to the programme for protected areas, translation of the materials in the main languages (Spanish, German, Italian, French) will start as human resources and funds allow. Increasing the charter network will be a particular priority of the Federation in the coming two years and we will conclude the revision of all documentation with a redesign and rebranding of the programme.

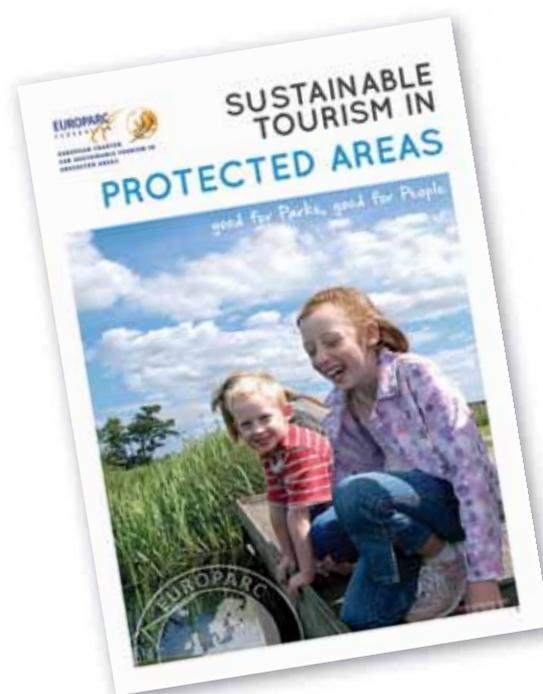
There is a current investment by PAs of about 440M € into the development of sustainable green business practices, and we will continue to encourage tourism in protected areas to be sustainable, green and competitive.

More information:

<http://www.europarc.org/nature/european-charter-sustainable-tourism/>

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International
Junior Ranger
Camp 2015

Investing in Young People

Young people are the future of Protected Areas in Europe, and Ranger Services are one of Protected Areas most visible frontline services. Making sure young people have a role in the management of our natural heritage has been an important component of our work, and has been included as one of our priorities in the 2015-2021 strategy. By bringing young people and Rangers together, we want to enable young people to respect and care for their local Protected Area, whilst also learning the valuable role Rangers play in the conservation of nature.

The Junior Ranger and the Youth+ programme are initiatives to which all protected areas member of EUROPARC Federation are invited to participate, thereby creating a valuable sharing and learning network amongst those running youth activities.

This work meets these strategic objectives

WORKING FOR NATURE

Inspire People

Increase awareness and participation of Youth and Junior Rangers in the work of Protected Areas through inspiring European level programmes

Key Activities 2015

The international Junior Ranger Camp 2015 “In action for Nature” was kindly hosted by Metsähallitus – in Nuuksio National Park (FI), a real “back to nature” camp, gathering 12 participants from 7



countries. Have you ever tried to describe a park through its smells? That was one of the challenges we faced with the Junior Rangers. Thanks to the great support of the Park team, Junior Rangers have discovered the biodiversity of this northern corner of Europe, contributed to mires restoration, became actors and

produced short documentaries, restored paths, positioned floating nests for endangered birds, enjoyed saunas and swimming in cold lakes, exchanged experiences, played traditional outdoor games... and much much more. At the end, even if we didn't succeed in seeing the



Youth representatives at EUROPARC Conference 2015
© Jakub Kaspar

mysterious flying squirrel, the camp has been a great success showing, once again, the value of the youth environmental education programmes that so many Protected Areas across Europe are delivering.



Following the successful experience of the Youth Conference in 2013, EUROPARC, with the great support of the Aigüestortes and Estany de Sant Maurici National Park (Catalonia, Spain), organised in 2015 the first International Youth+ Camp, which gathered 19 participants from 11 countries. During the camp, new skills on Communication, Advocacy and Leadership were developed and put to good use in a series of activities and workshops. Their input has been used to help develop further a model of Youth + programme for EUROPARC members to adopt. More work to complete this is anticipated in 2016.

During the camp, participants shared experiences and presented to the group their respective Protected Areas. Useful discussions took place concerning accessibility in Protected Areas for people with disabilities, and how youth can play a role on supporting environmental education activities in parks. The Camp was a huge success showing the true potential young people have in being advocates for nature and ambassadors for protected areas across Europe. They were represented at the EUROPARC conference where they issued a statement to the delegates, seeking a role as young adults working with protected areas.

After that success, the EUROPARC Council invites a representative of the Youth to join the Council for the coming years. The first EUROPARC youth representative will be elected in May 2016.

More information:
<http://www.europarc.org/nature/young-people/>

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Alfred Toepfer
Scholarship
Winners 2015:
Agnes Balazsi,
Eduardo Batista
and Roberto
Piccirilli at
EUROPARC
Conference 2015 ©
Jakub Kaspar



Alfred Toepfer Natural Heritage Scholarships 2015



This work meets these strategic objectives

HELPING PEOPLE AND ORGANISATIONS LEARN

Staff Development

To provide opportunities to share knowledge and expertise amongst Protected Area professionals to improve quality and effectiveness of their work.

Each year the EUROPARC Federation, with support from Alfred Toepfer Foundation, awards three Alfred Toepfer Natural Heritage Scholarships to promising young conservationists, who are committed to working for the benefit of protected areas. The aim of the scholarships is to enhance international cooperation and to advance the quality, innovation and European dimension of protected area management. Each scholarship is worth €3.000 and enables successful applicants to undertake a study visit on a particular theme to one or more protected areas in a European country. After the trip the scholars are expected to present the Federation with a report.

The winners in 2014 were – Agnes Balazsi (Romania), **Roberto Piccirilli** (Italy) and **Eduardo Batista** (Portugal).

Agnes Balazsi is a Romanian student graduated with a Master in “The protection of natural and anthropic systems” at the University of Cluj-Napoca. The aim of her project is to visit different protected areas within some of the post-communist countries

of Europe in order to explore and compare their implementation of the EU Biodiversity Strategy, with emphasis on grassland habitats. Agnes' trip will lead her to **five National parks situated in Hungary, Slovakia and Czech Republic.**

Roberto Piccirilli has completed a Master in management and development of parks and natural areas at the University of Teramo (Italy). His project aims at increasing knowledge of management and development of Adriatic marine protected areas through the exchange of information and best practices between two Marine Areas in the Adriatic, their human-environment and the efficient use of resources. The first area is **Torre del Cerrano Marine Protect Area**, in Italy, where Roberto works, and the second is Brijuni National Park in Croatia.

Eduardo Batista has a Bachelor degree in General Biology with Minor in Management and Bussines at the University of Aveiro (Portugal). He has been studying macro fungi communities in Portugal and strives now to identify and map the fungi community in different places to improve the knowledge of ecosystems and their preservation. To achieve these objectives, Eduardo has chosen to visit the **Plitvice Lakes National Park** situated in the inland mountain region of Croatia.

More information: www.europarc.org/nature/awards-2/ats/
Contact: office@europarc.org

Developing Projects that Benefit Members

EUROPARC works to improve the management of Protected Areas in Europe through international cooperation, exchange of ideas and experience, and by influencing policy. In order to reach this goal, EUROPARC is involved in a series of projects in partnership with its members, sections and associated organisations.

With our small team, we develop or engage in projects where our investment will be beneficial beyond the life of the project and will help us achieve the goals of our strategy. We ensure too that the outcomes, information and tools will be made available to the entire EUROPARC network, for the benefit and inspiration of our members.

*Data collection by
forest rangers in a high
mountain lake,
Sierra Nevada, Spain*



Helping Managers be Better Communicators



Providing Communication Tools and Developing Communication Skills

This work meets these strategic objectives

HELPING PEOPLE AND ORGANISATIONS LEARN

Collaborative working

To share skills, good practice and to improve international cooperation between members to achieve a stronger network.

Staff Development

To provide opportunities to share knowledge and expertise amongst Protected Area professionals to improve quality and effectiveness of their work.

EUROPARC partnered with ProPark, the Romanian Ministry of Environment and Forests and the Metropolitan Agency for Sustainable Development Brasov (RO) for a three year project "Efficient Managers for Efficient Natura 2000 Network" (2012-2015), financed by the European Union DG Environment's LIFE + Communication programme.

The project aimed at developing communication skills of Natura 2000 site managers through technical training, and to support the integration of biodiversity concerns in territorial planning processes - in and around Natura 2000 sites in Romania.

In 2014, EUROPARC developed a Communications Training Course in conjunction with Down2Earth, communication consultant, and organised the first training for Natura 2000 professionals in Spain, gathering 15 participants. In 2015, a second edition of the training was held in Romania, gathering over 20 participants from 9 European countries who learned how to improve their communication skills. The programme addressed different fields of communication, from active listening to creative writing, social media, planning and media relations. The contents of the Communication Training Course were compiled in the Manual "Effective Communication – Introductory level".

"Be a Better Communicator: Tools and Tips to help Natura 2000 Managers"

EUROPARC's main output of the project was a Communications Toolkit "Be a better

Communicator". This useful resource gathers the Manual for Effective Communication and all the materials arising from the Training Courses, but also an interesting collection of multimedia resources, tutorials and web articles to inspire and empower Natura 2000 managers. The toolkit is available for all members and can be accessed at <http://www.europarc.org/tools-and-training/communication-skills/toolkit/>.

Natura 2000 Communication Award

In order to gather and share best practices developed in Natura 2000 sites, EUROPARC launched the Natura 2000 Communications Award. Case studies received covered different technics, tools and audiences, such as citizen science and voluntary programmes, crowdfunding campaigns, new digital tools for interpretation and much more. The winner came from Portugal – Fundação Mata do Bussaco, and 5 Natura 2000 sites won a Highly Commended Certificate. The case studies are available in the toolkit.

More information: <http://www.europarc.org/tools-and-training/communication-skills/>

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LIFE EME – Communications Training Seminar in Romania, 2015



More information
about BioEUParks at
www.bioeuparks.eu

Exploiting the potential of Solid Biomass in EU Parks



Co-funded by the Intelligent Energy Europe
Programme of the European Union

EUROPARC partnered 3 European Environmental organisations and 5 parks from Austria, Hungary, Slovenia, Italy and Greece in the BioEUParks project (2013-2016), partly funded by the European Union under the Intelligent Energy Europe programme. The project aimed at developing local and regional small-scale supply chains for solid biomass in protected areas.

BioEUParks partners have worked in close cooperation with local authorities, landowners and businesses through the organisation of ad-hoc meetings, workshops and national-level conferences.

The development of local supply chains is profoundly influenced by the social, ecologic and economic assets of region therefore partners, facing different contexts and challenges, developed tailor-made solutions for their areas. The models created were compiled in the document "Steps in setting up wood biomass production chains in protected areas". The Guidelines are available in 5 languages and aim to inspire other protected area managers to replicate the model.

This work meets these strategic objectives

PROMOTING SUSTAINABILITY - ROLE OF PROTECTED AREAS IN SUSTAINABLE DEVELOPMENT

Climate change in Protected Areas

To support Protected Area managers to increase the role of Protected Areas in climate change mitigation and adaptation

Partners activated 11 supply chains in the areas surrounding the Parks, 100.000 MW of thermal energy was produced from firewood, pellets and chips and 33.000 tons of CO₂ was saved. Moreover, local producers benefited from the project: most of the end consumers, either regional plants of thermal energy and local households, started working exclusively with wood provided by local suppliers.

EUROPARC has supported the communication and dissemination of the project and, in 2016, will organise an International high-level conference in Brussels, to share the project results and contribute for the EU debate on Sustainable biomass and renewable energy.

More information: www.bioeuparks.eu

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Online platform
for e-learning,
www.proparktraining.ro



Training the first generation of “Protected Area Specialists” in Romania

This work meets these strategic objectives

WORKING FOR NATURE

Managing Places for Nature

Provide quality standards to site managers to improve management effectiveness by promoting existing standards, recommendations, guidelines and European level programmes.

HELPING PEOPLE AND ORGANISATIONS LEARN

Collaborative working

To share skills, good practice and to improve international cooperation between members to achieve a stronger network.

Staff Development

To provide opportunities to share knowledge and expertise amongst Protected Area professionals to improve quality and effectiveness of their work.

Together with ProPark Foundation (RO), EUROPARC started in 2014 a project financed by the Deutsche Bundestiftung Umwelt (DBU) for „Increasing education opportunities on sustainable development for Protected Area managers in Romania“. The 3-years project aims at developing, implementing and promoting innovative tools and approaches (online learning) to increase knowledge transfer to Protected Area professionals on nature conservation management.

2015 has been a busy year for Propark in this project, with the launch of the online learning platform (www.proparktraining.ro), which offers 38 on-line lessons divided in 12 different modules.

The first 6-weeks session were attended by 85 selected participants, mainly people directly or indirectly involved in the management of Romanian Protected Areas and students motivated to start working in this field.

In addition to the online learning, two face-to-face trainings were also organised. Then, the trainees – 30 in total – acquired specific skills for the efficient administration of natural protected areas, for promoting them as model areas for the conservation and sustainable use of natural resources, as well as for increasing the level of acceptance of protected areas among communities and the public.

In the end of this course, successful trainees were awarded graduation certificates issued by the Ministry of Labour, Family, Social Protection and the Elderly and the Ministry of National Education, and thus became the first Protected Area Specialists.

This project will end in 2016 after a 3rd round of e-learning and face-to-face training. It provides an excellent model that can be replicated by EUROPARC members, for the wider protected area network.

More information: <http://www.europarc.org/tools-and-training/education-opportunities-pas/>



*Dalälvsviol, at
Färnebofjoden
National Park,
Sweden*

Biogeographical Seminars

Facilitating the exchange of good practices and international cooperation, among EU member states and among site managers, is an objective of EUROPARC Strategy 2015-2021.

This work meets these strategic objectives

WORKING FOR NATURE

Managing Places for Nature

Provide quality standards to site managers to improve management effectiveness by promoting existing standards, recommendations, guidelines and European level programmes.

HELPING PEOPLE AND ORGANISATIONS LEARN

Collaborative working

To share skills, good practice and to improve international cooperation between members to achieve a stronger network.

In 2015, in support of that objective, EUROPARC has, in partnership with ECNC, ELO, Eurosite, CEEweb, been involved in the coordination and management of the Natura 2000 Biogeographical Seminars process. The Biogeographical Process was created in 2012 by the European Commission to assist Member States and key stakeholders to manage Natura 2000 as a coherent ecological network. It aims at enhancing the effective implementation, management, monitoring, financing and reporting of the Natura 2000 network by fostering multi-stakeholder cooperation process at the biogeographical level, through the organisation of seminars, workshops and cooperation

activities. The Process assists Member States and key stakeholders to manage Natura 2000 as a coherent ecological network.

In 2015, EUROPARC had directly participated in the organization of two events, a workshop held in Sweden, focused on the topic of mires restoration and a the Biogeographical Seminar for the Continental, Pannonia and Black Sea Regions, held in Luxemburg. We have communicated the importance and implications of these biogeographical seminars to members and in 2016, EUROPARC will continue playing an important role in delivering this key aspect of nature conservation policy in Europe, especially in the Macronesian region. EUROPARC will also host some networking events to inform, advice and consult with our members and other interested parties.

<http://www.europarc.org/europe/biogeo-seminars/>

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Schleswig-
Holsteinisches
Wattenmeer
National Park,
Germany



Management models of Nature, Regional and Landscape Parks

This work meets these strategic objectives

HELPING PEOPLE AND ORGANISATIONS LEARN

Staff Development

To provide opportunities to share knowledge and expertise amongst Protected Area professionals to improve quality and effectiveness of their work.

Collaborative working

To share skills, good practice and to improve international cooperation between members to achieve a stronger network.

EUROPARC is supporting the Association of German Nature Parks (VDN) in the project "Europe's Nature-Regional-Landscape Parks". The project seeks to strengthen nature regional and landscape parks and promote parks' values to European decision makers by connecting park associations at a national-level, and improve cross-border knowledge exchange.

In 2015, the main activity consisted of gathering information about Nature, Regional and Landscape Parks in Europe from networking organisations or authorities responsible for their management. EUROPARC supported the development of a European-wide survey which provided an overview about the management and work of these parks, in 24 European countries (EU and non EU).

In 2016, EUROPARC also advised on study tours to parks and their national associations. These will take place in order to gather more detailed information and examples to be shared amongst the network of Nature-Regional-Landscape Parks. A book and final conference is also planned, which will collate the analysis and address how nature, regional and landscape parks can move into the future.

The project runs from October 2014 to July 2017 and it is sponsored by the German Federal Agency for Nature Conservation (BfN), in cooperation with the Federal Ministry for the Environment, Nature Conservation, Building and Nuclear Safety.

More information: <http://www.european-parks.org/home>

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Our European network

EUROPARC Federation Section Reports

Over the years, the Federation has supported the creation of regional and national sections. The **EUROPARC** sections fulfil many of the **EUROPARC** Federations' aims, working also to implement the Federation strategy, whilst reflecting the priorities and characteristics of the areas they cover. They undertake a huge volume of work to a high professional standard and both support and stimulate the work of the Federation as a whole.

Full section reports can be obtained from them individually, but a summary of their achievements is detailed in this chapter.



FEDERPARCHI – EUROPARC ITALIA

Key Activities 2015

In 2015, Federparchi (the EUROPARC Italian section) activities focused on supporting Italian protected areas managing effectively their areas and biodiversity. Moreover, Federparchi/EUROPARC Italia continued its lobby work with national and local institutions; developed new studies, projects and supported members in different programmes.

Federparchi/EUROPARC Italia offered technical assistance and services to members (e.g. support to the European Charter for Sustainable Tourism in Protected Areas candidatures) and signed, promoted or implemented agreements with institutions and local municipalities (ANCI), private companies and credit institutes (as ICCREA), associations and NGOs (as FIAB, to promote cycling in parks).



ECST Event at EXPO
Milano 2015

The participation to the EXPO of Milan has been one of the most successful actions of the year ahead, where Italian Protected Areas, governmental bodies and other institutions related with nature management had the opportunity to engage with the millions of enthusiastic visitors that attended the EXPO. The ECSTPA process, the IUCN Red List, the Green List implementation in Italy, Marine issues, Agriculture and many others were the main topics Federparchi/EUROPARC Italia covered in its stand. This important activity has been realised under the framework agreement with the Italian Ministry of Environment.

Successes and challenges

The collaboration with the Ministry of Environment continues to produce great results in several sectors, among them in studies and research about biodiversity: this year Federparchi/EUROPARC Italia published the IUCN Italian Red List of Butterflies.

As usual, the ECSTPA is a priority for the Italian section: the Italian Charter network reached 29 Charters areas (about 35 Protected areas involved) with the technical support of Federparchi/EUROPARC Italia and sponsorship of the Ministry of Environment. In 2015, a real success has been reached in the application of the ECSTPA II Phase in two parks where many touristic enterprises have been certified. The Parco naturale regionale Dune costiere da Torre Canne a Torre San Leonardo (Puglia region, southern Italy) has certified 21 touristic enterprises.

The relation with Mediterranean partners is getting stronger and Federparchi/EUROPARC Italia is working with them on the possibility of applying to the ECSTPA.

 **Federparchi**

FEDERAZIONE ITALIANA PARCHI E RISERVE NATURALI



EUROPARC Central and Eastern Europe

The **EUROPARC Central and Eastern Europe** (hereinafter **CEE**) was established in March 2015, as an expansion of the former Czech Republic Section. The CEE section network currently includes members from 7 countries - Croatia, Czech Republic, Hungary, Poland, Romania, Slovakia, and Slovenia – and its core areas of work are capacity building and transboundary cooperation through communication and experience sharing.

Key Activities 2015

Initial Assembly of the CEE The Initial Assembly, where the formal creation of the CEE section took place, was organized on the state border between Czech Republic - Sumava national park and Germany - Bayerische Wald. The CEE members discussed the first work plan for the upcoming year and priority areas in the region.

Internship Programme One of aims of the CEE is to strengthen a cooperation in the region with a special focus on an efficient nature conservation management. The CEE members believe the most effective way to exchange experience is to visit each other and see different approaches in the field. Therefore the CEE developed short term internships of managers among their member organizations.

Project cooperation Opportunities for future joint projects were discussed and identified. INTERREG Central Europe and INTERREG Danube have been identified as most suitable funds for project activities linked to the CEE objectives. Few project ideas have been elaborated among selected members.

Translation of the Guidelines of Wilderness in Natura 2000 (published by the European Commission in 2013. In 2015, Czech members of the section decided to translate guidelines to the Czech language (to be published in electronic version in 2016). Wilderness and protection of natural processes have been discussed for a long time in the country, and the translation would support an understanding of the European standards.

Successes and challenges

Success - Small workshops The CEE developed a concept of so called “small workshops”. The idea is to gather experts on a particular issue to share experiences and learn with each other, with presentations and field trips. The first workshop will focus on invasive species and will be held in Hortobágy national park, Hungary, in May 2016.

Challenges are mainly linked with the activity of CEE members. On the one hand, we have very active members, but on the other hand, we have also a “silent part of our membership”. Our challenge is how to energize all our colleagues to take an active role in the network.

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www.europarc.org/network/sections/europarc-central-and-easterneurope

and Facebook profile
<https://www.facebook.com/europarccee>



EUROPARC
 Central and Eastern Europe



Signing of Section statutes, Ludnai Tünde from Kiskunsági NP, CEE Assembly 2015

EUROPARC France

In 2015, the French Section of EUROPARC bolstered its experiment on recognising the commitment of travel agencies to component 3 of the European Charter for Sustainable Tourism (ECST) and took part in European lobbying.

Key activities in 2015

Developing and experimenting with component 3 of the ECST

The joint committee met several times in 2015 and the number of interested travel agencies is growing. The French Section launched a debate to expand the French approach across Europe, in light of the work of the other Sections.

Taking part in the EUROPARC network's work on the ECST

In May, the Association of National Parks of the Massif Central (IPAMAC) took part in the ECST seminar in Portugal. Moreover, in late October National Parks of France (PNF) organised the "Sustainable Tourism in Mediterranean Protected Areas" seminar, based on ECST initiatives: Mediterranean Experience of Eco-Tourism (MEET), and Mediterranean cooperation led jointly by PNF and the Federation of French Regional Nature Parks (FPNRF).

Taking part in European and international lobbying

The French Section participated in several events alongside EUROPARC: talks about Natura 2000 by a specialist from (4 June) and an elected representative of (19 November) the FPNRF at Green Week and at a Commission meeting; survey of and contributions from the Parks in the REFIT evaluation process; an interview with the President of the FPNRF in the publication Directives Nature (BEE); and attendance and talks at COP21 – Paris Climate Conference.



Mercantour National Parc, France

Main successes and challenges in 2015

Taking part in EUROPARC governance

Dominique LEVEQUE, President of Montagne de Reims Regional Nature Park (RNP), pursued his **mandate as an annual conference (AC) member**, joined by Pierre SCHMELZLE, elected representative of Pilat RNP, whose candidacy to become a **new member** of the AC was accepted midway through the year.

Olaf HOLM, Director of Montagne de Reims RNP, played the role of **Representative of the Sections at the AC and inter-section organiser**, particularly by organising the **1st initiatives market** at the Regensburg AC. The French Section also took part in the **seminar on the Sections**, which took place in Siggen in April.

ECST label

In 2015, four French regional national parks were ECST certified: Brière and Luberon received labels for the 1st time, and Pilat and Volcans d'Auvergne had their labels renewed.

Over 10 travel operators recognised for component 3 of the ECST!

At the end of 2015, a total of 12 travel operators were approved, following the advice of the joint committee.



EUROPARC
SECTION FRANCAISE

EUROPARC Germany

The members of EUROPARC Deutschland comprise more than 40 Protected Areas, organisations involved in nature and environmental issues, e.g. BUND, NABU and WWF, as well as foundations and friends' associations. Ten staff currently work in the head office of EUROPARC Deutschland in Berlin.

Key Activities 2015

The core of our communications work focused on developing the umbrella brand "Nationale Naturlandschaften" (National Natural Landscapes). Over 3,000 logo files and design templates for more than 20 PR products were created and made available to members and licensees online. An exhibition at the Bundesgartenschau (German Garden Show) in Havelland gave the general public the opportunity to find out more about biosphere reservations in Germany. As a travelling exhibition it will promote the category of protected areas. The annual Junior Ranger camps have become a permanent feature in the calendar; more than 350 Junior Rangers from 25 National Natural Landscapes were welcomed to the Eifel National Park. In the field of citizen participation new ways to promote honorary posts were considered and potential new project partners identified, including citizen science and representatives of outdoor sports serving in an honorary capacity in the National Natural Landscapes. In the domain of sustainable tourism guidelines for the design and implementation of offers for experiencing nature were developed, based on protection of the environment and environmental education. Fittingly, in the anniversary year of the National Parks Programme, EUROPARC Deutschland opened its online portal "Wissen Nationalpark" (National Park Knowledge), a well-structured and highly informative contact point for basic information about national parks. In addition, a proposal for quality criteria and standards was devised to address the aspect of specialised knowledge.



Success and Challenges

At the celebrations "25 years of the National Parks Programme", which took place in Berlin in the autumn, Junior Rangers took to the podium as ambassadors for the National Natural Landscapes, demanding more ecological action by the Minister for the Environment, Dr Hendricks. At the same time they again received an award as an official UN decade project.

The Year Ahead

EUROPARC Deutschland will continue to focus on wilderness as a possible fourth protection category of National Natural Landscapes. Public Private Partnership between nature conservation by the state and industry: financing for conservation projects was again provided through corporate contributions made via the web-based platform Marktplatz Natur, creating added value in the National Natural Landscapes. In addition, certified nature conservation projects will be tested in pilot areas as part of a project to promote the benefits offered by ecosystems.



Junior Rangers receiving their award under the UN Decade on Biodiversity project from Federal Minister for the Environment Barbara Hendricks.

(Photo: Dietmar Manzenberger/info@foto-dm.de)

EUROPARC Nordic-Baltic Section

In 2015, the Žemaitijas national park in Lithuania hosted, for the first time, the annual meeting of the Nordic-Baltic Section. Communication was the main subject of work of the section.



Key activities in 2015

The section had a general meeting in early 2015, in Lithuania, where the annual activities were planned and the main challenges for protected areas within the region were highlighted. Members agreed that the main problem in protected areas is communication; therefore, the section organized a seminar in Vilnius, in November, regarding "Communication in Protected Areas". During the seminar, members learned how to address target audiences, as local communities and tourists, exchanged good practices and shared examples of successful communication tools.

Challenges

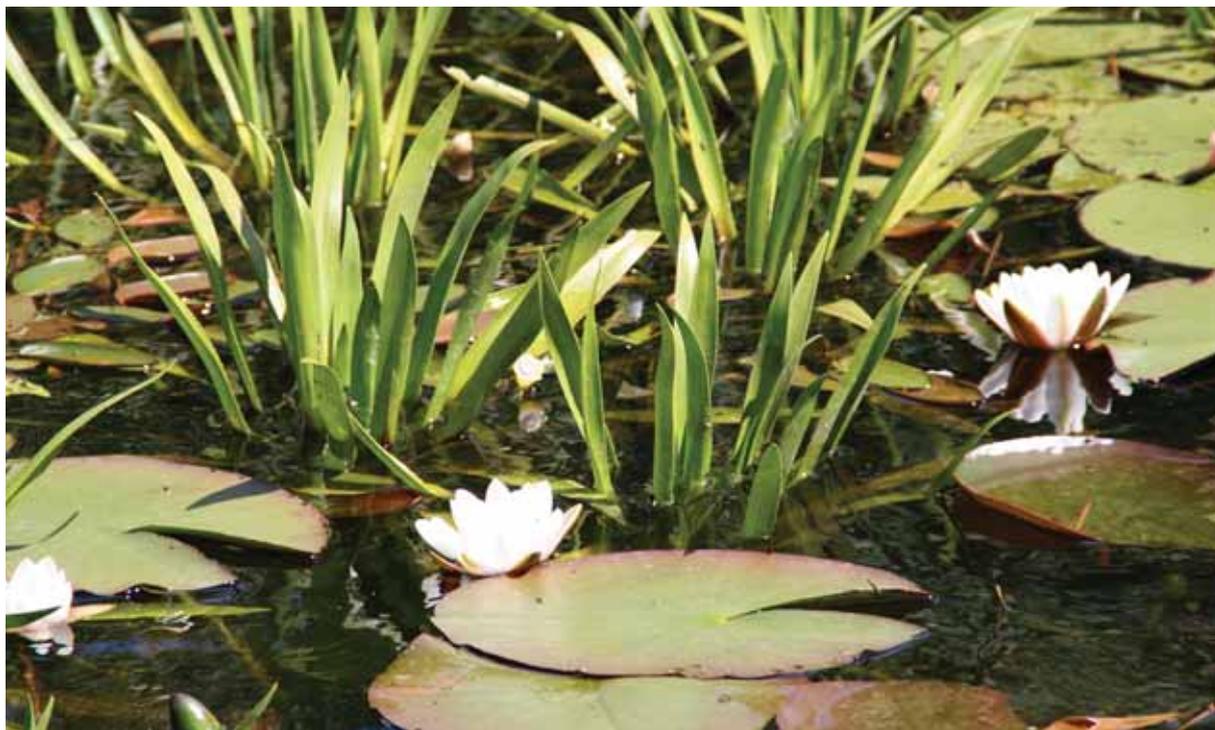
Currently, protected areas within the Nordic-Baltic region face economic difficulties and lack of resources, which leads to staff reduction and the intensification of the remaining staff's work. This scenario might be weakening international cooperation, and the main challenge for the section is to develop activities that can bring together members and the animate network.

*Participants at Health & Protected Areas seminar in Haapsalu (EE)
Picture: Nele Söber*



EUROPARC Low Countries

The Low Countries section has currently 20 members, consisting mainly of National Parks in the Netherlands and Regional Parks in Belgium. In 2015, the section's core activities were related with ecosystem services and health in protected areas.



Weerribben-
Wieden
National Park,
The Netherlands

Key activities in 2015

In 2015, two seminars were organised by the EUROPARC Low Countries section. The first workshop focused on the link between nature and health, highlighting potential partnership models where health could financially support protected areas management. The second workshop, jointly organised with EUROPARC Germany, the previous EUROPARC working group on economics and ecosystem services and Eurosite, focused on the possibility of using the voluntary CO2 market for protected areas. The challenge is to create trading systems on the voluntary carbon market as a potentially new way to finance the management of protected areas in Europe and thus, develop a model that could be replicate by protected areas.



EUROPARC
Low Countries

Celebration of the European Day of Parks 2015, Spain



EUROPARC Spain



EUROPARC Spain developed several projects in diverse areas, from women in rural areas to the development of mountain bike racing trails in natural areas.

Key activities 2015

Women and protected areas Europarc Spain, along with other partners, developed a project about the role of Women in Spanish Protected Areas, as important agents for the economic and social development of rural areas. A report with the description of women in the governance of protected areas was produced, and communication tools were developed in Spanish and English.

Promotion of natural and cultural heritage of the Biosphere Reserve of the Sierra del Rincón

Several activities were developed with the collaboration of EUROPARC Spain, namely a project to support beekeeping in the region, and the event "The Day of the Bee".

Education

30 professionals from Spain and Latin America completed the Master in Management of Protected Natural Areas 2015, a study programme in which EUROPARC Spain is partner. Moreover, the first edition of a photographic course "Photography and natural spaces" was jointly organised by EUROPARC Spain and the Spanish Association of Nature Photographers.

Celebration of the European Day of Parks. In 2015, the section mobilised the majority of EUROPARC

members in Spain and organised a main event in collaboration with the City of Madrid. Over 600 people, mainly families, participated in numerous activities organised across the country.

Network mature forest reference. The conservation group of EUROPARC Spain has made progress in creating a network of mature forests of reference. The designed methodology could be applied in several forests in different regions.

Good practices mountain bike racing trails in natural areas. During 2015, EUROPARC Spain brought together managers of protected areas and mountain sports technicians to create the first document about mountain bike racing trails in natural areas. The document introduces practical guidelines and good practices and will be launched in 2016.

Success and challenges

In 2015 the 2020 programme "Society and protected areas", was launched and it introduces the main strategic focus for the coming years. It was developed with the managers of Spain's Natura 2000 sites and coordinated by EUROAPRC Spain, and it is based in 8 strategic areas of work, that will be developed through training courses, working groups, pilot projects, exchange programmes and collection of case studies.



Discovering the River Maas valey, Belgium

Our members

Being a member of the biggest network of European Protected Areas gives you a wealth of unique opportunities to support your work. From management tools and capacity building events, to experience exchange with like-minded professionals, as well as having your issues represented at a European level and much more, is provided by EUROPARC, exclusively to our members.

In 2015, the Federation's network further expanded, to include countries outside of Europe, with the first organisation from Jordan applying we now represent members in 37 countries. In December 2015, EUROPARC had 380 members, who represent hundreds of authorities and thousands of Protected Areas.

Although the financial difficulties many European countries face, EUROPARC gained 22 new members in 2015 from 12 countries - Belgium, Croatia, Germany, Greece, Hungary, Italy, Jordan, Norway, Poland, Portugal, Romania and United Kingdom. The new members balanced the 11 members that unfortunately resigned and the 11 members that were strike off, after not paying their membership fee for the last two years.

The member's participation in EUROPARC programmes was excellent in 2015, with 19 charter areas awarded, 3 Transboundary Parks re-evaluated and over 50 youngsters participating in the Junior Rangers Camp and YOUTH+ event.

The EUROPARC Conference was the highest moment of the network and gathered around 200 delegates who had the chance to directly connect with their peers and share the natural and cultural heritage of their protected areas, by joining the 1st edition of the Market Place. Indeed, networking is the first reason of our members to attend the Conference, followed by the will to learn new subjects.

EUROPARC aims to grow the protected area network and in 2016 a new members campaign will be launched. So far, we can proudly say we are the largest and most representative protected area network in Europe, representing 40% of the total area of the Natura 2000 network.

Financial Report

BALANCE SHEET

	2015	2014
Assets		
Assets		
Total fixed assets	4246,40	4199,40
Shares in affiliated companies (EP Consulting)	0,00	118 000,00
Total current assets	201 460,4	216 838,56
Total Assets	205 706,80	339 037,96
Liabilities		
Profit Reserve	164 364,66	280 303,71
Liabilities		
Provisions	19 533,46	19 932,00
Accounts payable	21 808,68	38 802,25
Total Equity and Liability	205 706,80	339 037,96



EUROPARC
F E D E R A T I O N

INCOME AND EXPENDITURE

	2015	2014
Income		
Membership fees	297 117,00	272 052,00
Grants		
EC core grant	0,00	154 770,00
Project grants	54 722,00	14 714,27
Other income	147 526,96	121 698,48
Total Income	499 365,96	563 234,75
Simplified Expenditure		
Total Personnel costs	273 784,78	282 491,90
Total Office costs	23 633,25	24 593,78
Total Travel and Subsistence	72 942,02	93 480,35
Total Other direct costs	17 855,84	24 464,71
Total Overhead costs	52 577,42	34 752,38
Total Project direct costs	9 339,43	10 347,74
Total External Assistance/ Professional Fees	47 172,27	101 969,28
Financial Assets Depreciation	118 000,00	0,00
Total costs	615 305,01	572 100,14
Result	-115 939,05	-8 865,39

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EUROPARC

Focus

Change

Development

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