

## Training of trainers

on

### Applied biodiversity conservation: practical measures and training skills

14 – 18 September 2015

PROPARK FOUNDATION FOR PROTECTED AREAS, is organising a **5 day** train of trainer seminar on **Applied biodiversity conservation: practical measures and training skills**, as part of the **"Capacity Building Plans for Efficient Protected Area Management in Eastern Europe"** project, commissioned by German Federal Agency for Nature Conservation (BfN).

The main **purpose** of this course is to develop the capacity of participants for preparing and delivering training events on applied biodiversity conservation, based on a sound foundation of practical skills and knowledge. The future trainers will learn about developing the competences of protected area staff to assess, manage and monitor important elements of biodiversity (species, habitats and ecosystems) in order to achieve the conservation objectives of protected areas, including relevant Natura 2000 sites.

This 5-day course will provide to participants:

- Technical knowledge and skills related to practical, applied biodiversity conservation. This work will include an extensive component of practical field work as well as:
  - Background concepts and principles related to biodiversity conservation;
  - Practical methods for conducting biodiversity assessments and evaluations.
  - Key measures for maintaining the conservation of representative and threatened species, habitats and ecosystems.
  - Practical and replicable techniques for monitoring species, habitats and ecosystems and the impact of management measures.
- Skills in training. Participants will learn through demonstration and practice a range of techniques for training others in what they have learnt.
- Skills in developing, managing and assessing learning programmes. Participants will learn a range of practical skills for preparing and delivering training and learning programmes and events as well as continued learning in the work place.

### Course objectives

By the end of the course, participants will have:

- an understanding and knowledge of the range of practical techniques managers can use to ensure the favourable state of the biodiversity in the areas for which they are responsible.
- a good awareness of the minimum content of a training programme which addresses the capacity development needs for protected area staff engaged in applied biodiversity conservation.

- familiarity with a range of techniques for training and learning, focusing in the adult education approach.
- a model of a possible programme and curriculum that can be adapted to the training needs, as well as some examples for the content of the training materials. The target group is likely to be deputy directors, department heads (e.g. conservation department) from protected area management teams in their respective countries.

## Target Audience

- staff from protected area management bodies in charge with conservation management
- biodiversity / conservation management experts with practical experience in protected area management, working at the regional / national level in the protected area system or in other relevant organizations / institutions (e.g. conservation NGOs) from the Eastern European countries<sup>1</sup>.

We expect that both categories will demonstrate good **practical experience** in this field, the **willingness** and **skills** for becoming a trainer.

### Please note:

Given project's aim to contribute to enhancing the professional capacity for protected area management in Eastern Europe's countries, in the selection process priority will be given to:

- participants from the countries where national Capacity Building Plans are developed: Croatia, Georgia, Republic of Moldova and Romania (2 participants from each country), and
- participants from the countries where in depth training needs assessments have been conducted throughout the project: Latvia, Estonia, Slovakia, Slovenia, Ukraine.

**Language:** The training will be delivered in **English**.

**Duration:** 14<sup>th</sup> to 18<sup>th</sup> of September 2015

**Location:** Romania (to be further announced)

## Eligible applicants

Eligible participants need to fulfil the **criteria** below:

- ✓ higher education background (degree, diploma etc) in natural sciences (ecology, biology or forestry)
- ✓ relevant working experience of **minimum 3 years** in conservation management for nature/protected areas or biodiversity conservation projects
- ✓ good command of English (written, spoken and reading).

<sup>1</sup> Albania, Armenia, Azerbaijan, Belarus, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Estonia, Georgia, Hungary, Kosovo, Latvia, Lithuania, FYR Macedonia, Moldova, Montenegro, Poland, Romania, Turkey, Serbia, Slovakia, Slovenia, Ukraine.

Priority will be given to candidates with work experience in a collaborative / joint or a highly participatory management or processes, projects engaging communities in nature conservation activities, etc.

The following are an advantage for the selection:

- √ certification (by the national certification system) and experience as a trainer;
- √ the existence of a national plan / programme for capacity development for protected areas in candidate's country of origin.

The number of places is **limited to 15** and participants will be selected based on their application file.

## Application

To register please fill in the registration form available at this [link](#)<sup>2</sup>, and send the following supporting documents by e-mail:

1. your CV (all formats acceptable);
2. a **recommendation** from an institution, organization and expert certifying your experience in the field and as a trainer - if the case;
3. a **motivation letter** (at least 1 A4 page) explaining:
  - why you think that capacity development is needed on this topic in general and in particular in your country;
  - why do you think that your background and experience is relevant for you to become a trainer on this topic?
  - which are the opportunities for you to perform as a trainer in your country in the next 3 years and how will you use the opportunity as a trainer (with whom will you work, where will you teach, etc)?
4. a **presentation material** in which you argue why you think that capacity development is needed on this topic. Think about it as a possible introduction for your training and be as creative and original as possible. You can use Power-Point, or Flash, a video, a film with yourself, graphic facilitation, schemes, etc, with duration of **maximum 3 minutes**.

Please submit your supporting documents to **Ruxandra Nitu** at: [ruxandra.nitu@propark.ro](mailto:ruxandra.nitu@propark.ro) and to **Alina Ionita** at: [alina.ionita@propark.ro](mailto:alina.ionita@propark.ro) (in CC) by **31<sup>st</sup> of July** latest.

## Assessment

During and after the training event assessments will be carried out to evaluate the participants:

- completion of full attendance
- practical assignments throughout the training to assess the application of new competencies
- a final assignment / exam.

<sup>2</sup> <https://docs.google.com/forms/d/1ujd6QFP4suBIZhcyR6DAknhHJa9SpWEesmVQ0iHrleo/viewform>

## Costs

- The seminar is **free of charge**.
- Full board (accommodation and meals) is covered by the project for all the participants.
- Travel costs will be covered by the project as follows: plane/train tickets to and from Romania, travel in Romania from and to the airport to the training venue.

**Note:** We will not be able to cover individual costs within the countries where participants come from.

## Further info

If you may have further questions, please don't hesitate to contact:

- **Ruxandra Nitu** - Project assistant - at: [ruxandra.nitu@propark.ro](mailto:ruxandra.nitu@propark.ro), or
- **Alina Ionita** - Project manager - at: [alina.ionita@propark.ro](mailto:alina.ionita@propark.ro).

**We are looking forward to hearing from you!**

