EUROPARC Federation 2019 Conference

Workshop 1.3: How can we increase the professional training & capacity building needs of 21st Century Protected Areas and Natura 2000 site managers?

WELCOME!
Outline

1. Welcome & Introductions
2. LIFE e-Natura2000.edu – about the project and this workshop
3. Future Landscapes – about the project and this workshop
4. What typical functions do nature conservation professionals have to do & what practical skills, knowledge and attitudes does that require?
5. To help build capacities and develop core competencies required...
7. Conclusions and next steps
Section 2
LIFE e-Natura2000.edu
Section 3
Future Landscapes

The National Association for Areas of Outstanding Natural Beauty (NAAONB)

- Charity and membership organisation
- Promote and support the work of all AONBs
- Advance education, understanding and appreciation of the public for these places and for the environment in general
- Very small team: 2 FT, 3 PT, 2 contractors

46 AONBs in England, Wales and Northern Ireland

- Designated since 1949
- 18% of the UK countryside
- A varied bunch!
Section 3
Future Landscapes

The Future Landscapes project: Sep 2018 to Dec 2019

- Vision: a collaborative network of AONBs, supported by a resilient national charity
- 2 previous editions before the current one
- 3 parallel elements:
  - a Sustainability and Governance Review of the NAAONB
  - Taking the Lead: a professional and personal development programme for AONB staff
  - an Evaluation
Focus: Taking the Lead

- Behavioural change = key requirement for collaboration
- 34 people from 26 AONBs
- Psychometric profiling tool: Lumina Spark
- Self-formed Topic Working Groups:
  - Communications, Staff Development, AONB Management Plans, Advocacy, Technology & Evidence, Income & Funding
- Skills workshops: understanding oneself, effective conversations, sustaining collaboration
- Now exploring virtual working and training – 11 people from 9 AONBs

Section 3: Future Landscapes
Section 3
Future Landscapes

Is it working for us?

- Some evidence of greater collaboration
- Positive feedback from Taking the Lead participants
- Lumina is a great tool to:
  - Understand yourself and be more efficient and resilient in your job
  - Understand that other people function differently and understand why it is important
  - Provide a common language for behaviours/attitudes to tasks and problems
  - Useful to initiate collaboration (get to know each other)

Impact on 3 levels: individual, local and national
Section 4
What typical functions do nature conservation professionals have to do & what practical skills, knowledge and attitudes does that require?
Section 5
To help build capacities and develop core competencies required…

• What (e-)learning methods do you think work best?
• How can we monitor & evaluate the impact of capacity building?
Lumina Splash App activity

- Search for **Lumina Splash** in your Play store or Apple store
- Install! This should only take a few seconds.
- Open the app and press **START**
- ‘Do you already have a Splash?’ = **NO**
- Enter **the name of the person you are speed-reading**, and press **START**
- Once finished, you are prompted to enter your email. **This is not mandatory** – just press **CONTINUE**.
Section 6
Considering the 2019 Conference theme: Nature on your Mind – in politics
Section 7
Conclusions & next steps