

# Radical Transformational Leadership on Climate Change

*“Without attention to the **outer circle**, there is often an assumption that a particular sustainability solution is suitable for everyone, and value conflicts are likely to result. Without attention to the **inner circle**, attention may be focused on abstract ideals and goals, without producing practical, actionable outcomes. Importantly, without attention to the **middle circle**, large-scale transformations are unlikely to take place at the rate and scale called for in response to issues such as climate change (O’Brien and Sygna, 2016).”*

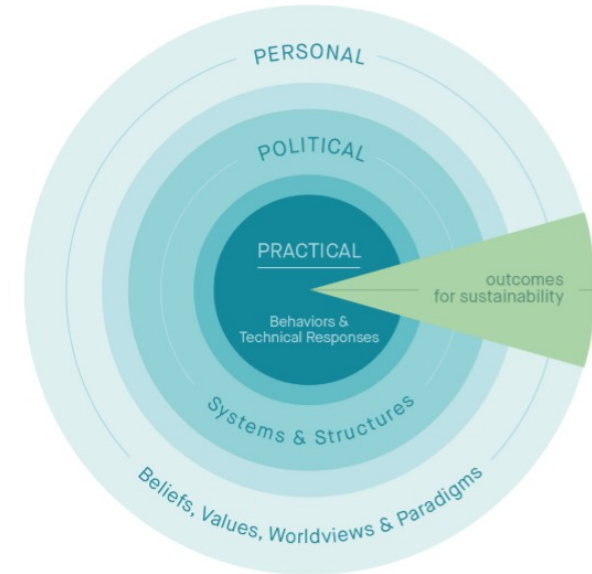


Figure 1 The three spheres of transformation (after Sharma, 2007)

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Responding to Climate Change: The Three Spheres of Transformation<sup>1</sup>

By Karen O’Brien and Linda Sygna

**CC Adaptation: “how to reorganize social and socio-ecological relationships, procedures and underlying values in-here”**

# Project: Multi-stakeholders meaningful conversations on Climate Change



**Generating public conversations in which the relational (personal and emotional) dimension of climate change is in the centre to lead to commitment for action in different spheres at the same time.**

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# Improvement and learning from RTL

- **Embodying distinctions:** Grounding ourselves and as a team on what we stand for and impulsing us to live it.
- **Designing to make a difference:** addressing the systems we are shifting by the 3 spheres of transformation (or CFSR) and transformational results chain.
- **Practising new processes:** Deep listening, inspiration and conversations for generating action, commitment behind complaint and interrupting disempowering -isms.