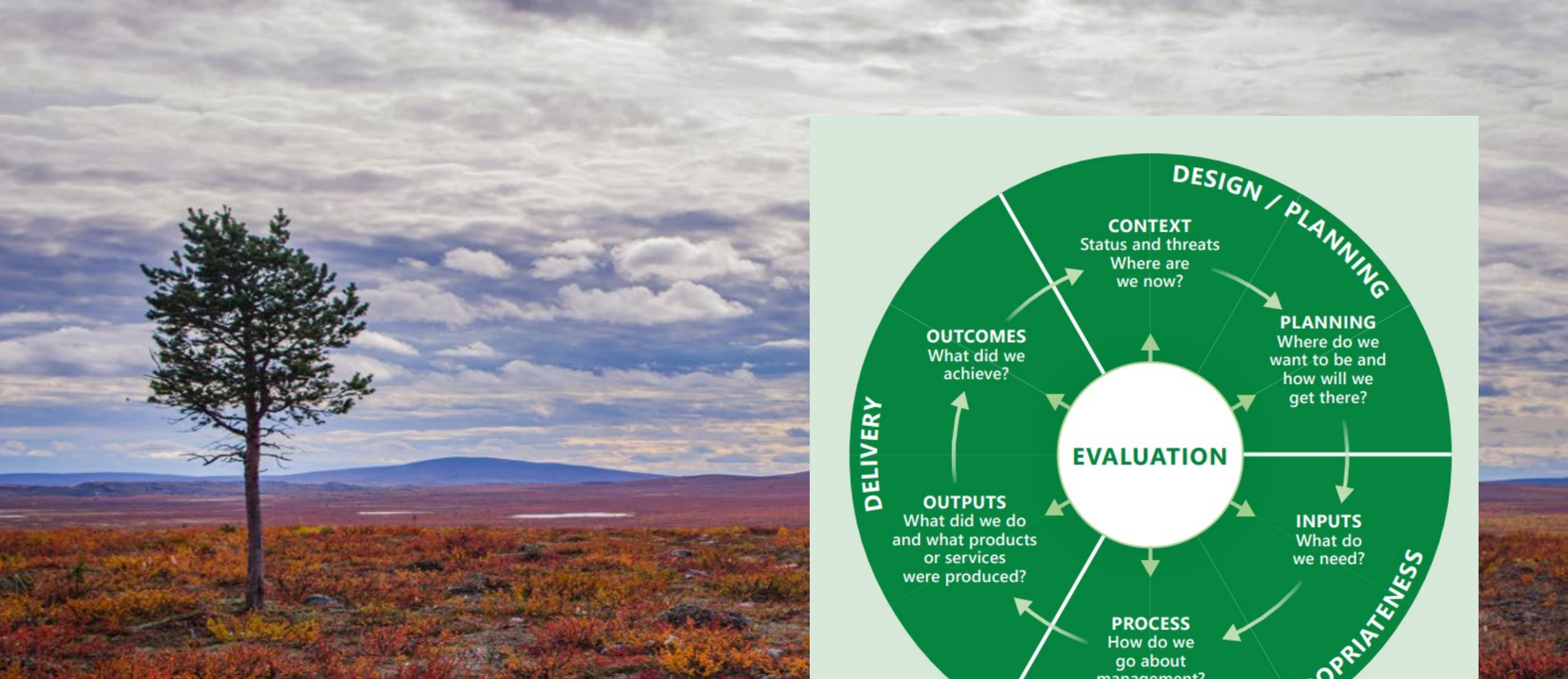


System-level Management Effectiveness Evaluation Finland 2023

**Ben Ross
Head of Protected Areas, Innovation and Data
NatureScot**



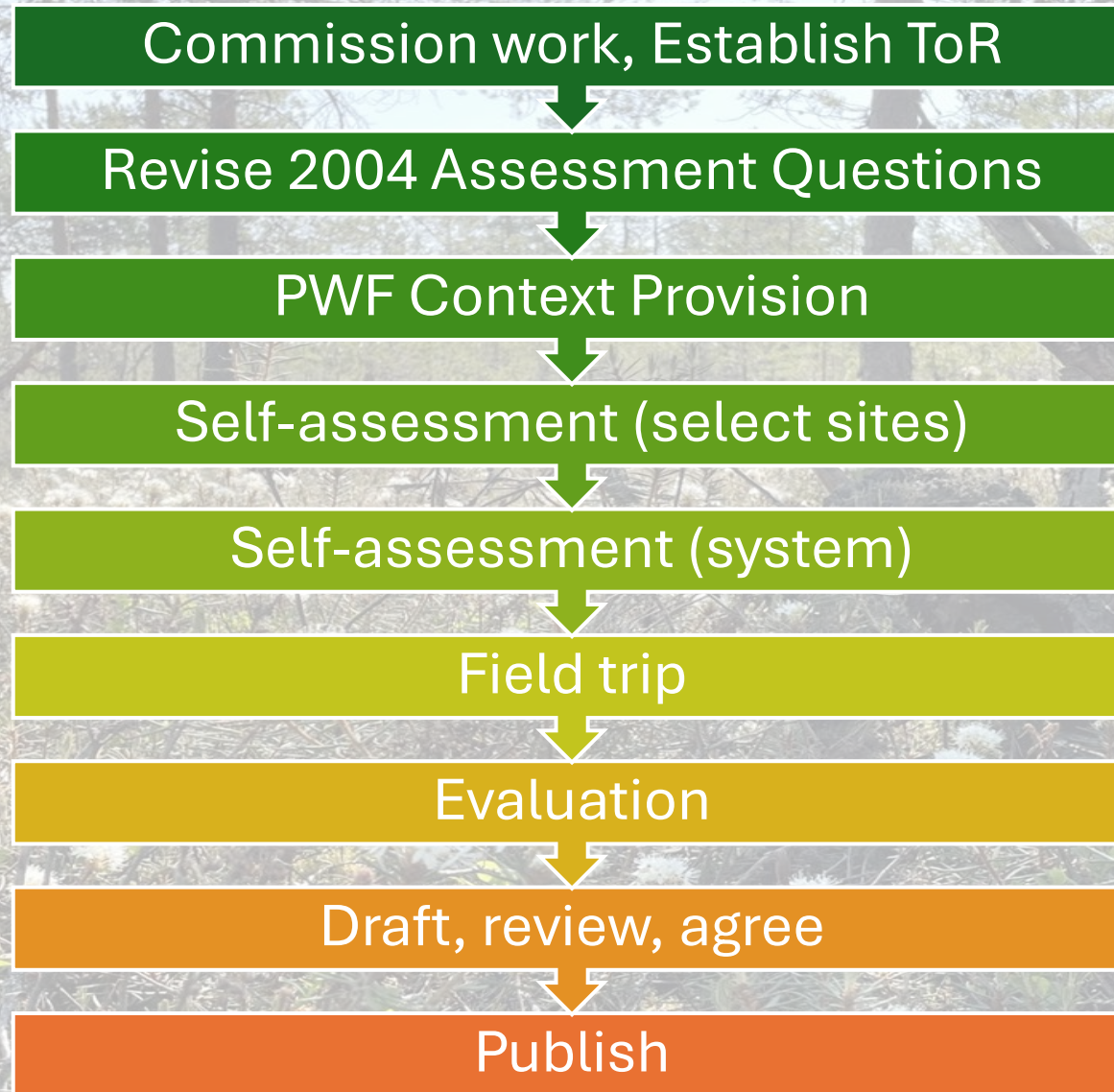


The Ask



The Team

Method



Evaluation Questions



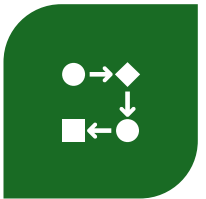
CONTEXT



PLANNING



RESOURCES



PROCESS



OUTPUTS



OUTCOMES

Field visit

12 days and 1500km

50+ presentations

100+ staff and stakeholders

5 METT evaluations

12 site visits

1 minibus

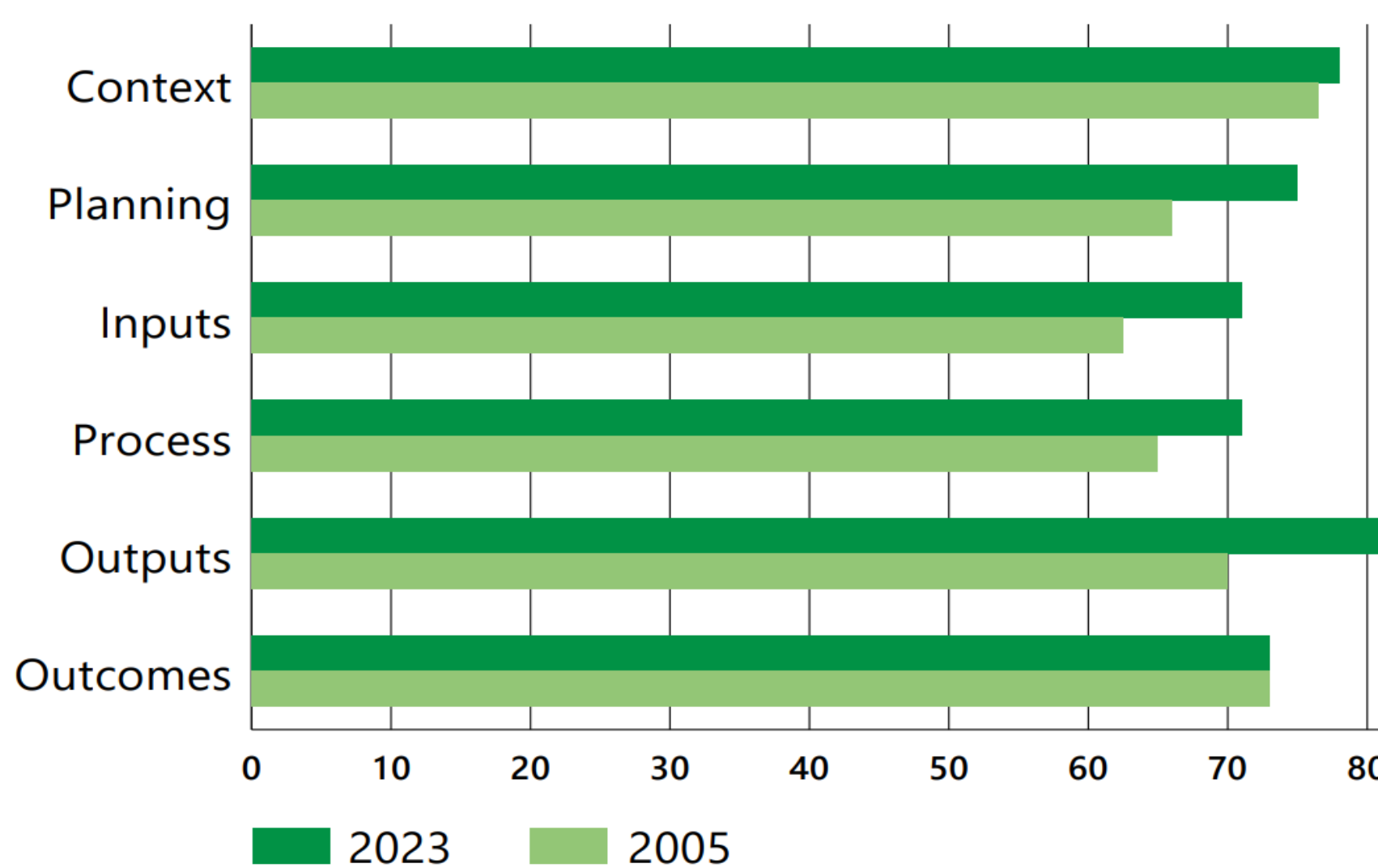
No days off



Stakeholders

- Staff
- Sámi
- Local Authorities
- Management Team





Results

Recommendations

Vision and alignment – Strengthen, tackle wicked problems, prioritise programmes, address imbalances

International Links – Strengthen

Collaboration and Integration – develop links, education, revitalise community connections

Management – Staff support, strategy, integrating climate change

Data – System development, alignment

Stakeholder engagement – Strengthen involvement, understand expectations, communications



Reflections

- Courage
- **System** level
- Complex (yet familiar) problems
- Government relationships
- Self-assessment insights
- Insight (not just reporting)
- The golden thread





Any questions?